

Jacob's
Chance



2025 IMPACT REPORT

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OUR MISSION

Jacob's Chance enriches lives by empowering individuals 5-40 years old with intellectual, developmental, physical, and/or complex disabilities through inclusive programs that promote personal development and positive relationships.



OUR VALUES

Inclusion

We are dedicated to educating our community about true inclusion by offering programming where youth, teens, and young adults with and without disabilities play, learn, and grow together.

Healthy Lifestyles

We are dedicated to fostering physical and emotional well-being of individuals with disabilities by promoting active living, holistic wellness, and positive self-esteem.

Diversity

We embrace and celebrate the unique backgrounds, abilities, and perspectives of every individual.

Adaptability

Through utilizing resources like our collaboration with local community partners, we adapt the sport, program, or class to the ability of the participant to allow us to service individuals at any skill level.

Accessibility

We actively work to remove physical, financial, and social barriers to ensure that all individuals have equal access to opportunities, resources, and experiences.

2025 HIGHLIGHTS

Program Partners

Art on Wheels, Benedictine College Preparatory, Beyond Boundaries, Bridge 9 Theater, Chesterfield Parks & Rec, Dominion Energy, ECPI University, Friendship Circle of Virginia, Henrico Rec & Parks, HOPE Church, K-TOP Martial Arts, Peak Experiences, RVA Paddlesports, Servant Partners, Sportable, St. Christopher's School, Taekwon Park Martial Arts, The Autism Society of Central Virginia, The Breaking Bread Company, VCU Department of Kinesiology and Health Sciences, VCU Developing Men of Color, Virginia Credit Union, Virginia Department of Wildlife Resources, Virginia Down Syndrome Association, Westover Hills United Methodist Church, Wintergreen Adaptive Sports, WRV Surf Shop

7536

Total Participation

182

Programs Offered

708

Individual Program Sessions Held

2685

Total Volunteer Participation



**Numbers include duplicates—people may be counted more than once if they joined more than one program.*



Participant Spotlight

Calla, Age 33



"Participating consistently in Jacob's Chance fall, winter, and spring cooking and art classes, "Wildcard Wednesday" classes, adult hangouts, and special events over the last two years, has contributed to such remarkable growth, positive change, and progress for my daughter, Calla - that everyone who knows her has noticed and commented on it.

Calla now has a true sense of community with a lovely peer group, and wonderful staff and volunteers.

Being a part of this group has given Calla the confidence to interact and work with peers, to try new things, and a desire to be more independent.

Through "Wildcard Wednesdays," Calla has discovered new interests and activities she continues to enjoy with friends and family. All of this has carried over into day-to-day living and opened up a new and exciting world for Calla."

— Calla's Mom



Volunteer Spotlight

Coach Keri Zhou

"I am an Oregon native who moved to Richmond last fall to pursue my dream of becoming a medical school student and future doctor at VCU. I'm keeping an open mind as I explore the many exciting paths medicine has to offer.

I volunteer for Jacob's Chance because, growing up as an athlete, I experienced the significant physical and mental benefits that sports can provide. I wanted to help bring that same sense of excitement, joy, and inclusion to a community that is often underrepresented in athletics.



What makes Jacob's Chance unique is its strong sense of camaraderie and community.

Every coach and program director is deeply invested in the athletes, creating meaningful relationships and an environment where each athlete is supported and treated like family.

I'm so grateful to be part of the Jacob's Chance family, and this community has made Richmond truly feel like home!"

– Keri Zhou



Partner Spotlight

Coach Matthew Scott

from VCU's Department of Kinesiology and Health Sciences



"Eight years, sixteen IFH sessions, hundreds of participants and volunteers, and thousands of dedicated hours. These milestones are a testament to what is possible when committed individuals come together with a shared vision.

We aren't just facilitating exercise; we are creating lasting improvements in health, accessibility, and empowerment for individuals with intellectual and developmental disabilities (IDD).

Building on the incredible momentum of the program, I have been able to better support student learning by launching a pilot class centered around improving physical activity and health-related outcomes for those with IDD. Additionally, I initiated a new micro-credential that students can obtain and carry with them into the workforce. I want to continue building a pipeline of future professionals who carry these principles into the broader healthcare field, ensuring that accessible, accommodating care is the standard, not an exception."

— Coach Matthew Scott



Athletics

2225

Total Participation

925

Total Volunteer Participation

285

Number of participants receiving financial aid



- Archery
- Baseball
- Basketball
- Bowling
- Broomball
- Flag Football
- Golf
- Kickball
- Pickleball
- Soccer
- Taekwondo
- Tennis
- Volleyball

Participants
New to
Jacob's
Chance

Existing
Participants
New to This
Program

Volunteers
New to
Jacob's
Chance

Total Financial
Aid Provided

Total Program
Sessions

43

278

235

\$14,464.50

233

Enrichment Programs

2821

Total Participation

169

Total Volunteer Participation

126

Number of participants receiving financial aid



- Art
- Book Buddies
- Culinary Arts
- Helping Hands
- Improv
- Mindful Moments
- Music
- Open Mic
- STEAM
- Wildcard Wednesdays
- Single-Day Workshops through Henrico Rec & Parks

Participants
New to
Jacob's
Chance

Existing
Participants
New to This
Program

Volunteers
New to
Jacob's
Chance

Total Financial
Aid Provided

Total Program
Sessions

14

39

16

\$12,295.00

298

Social Groups

730

Total Participation

372

Total Volunteer Participation

93

Number of participants receiving financial aid

3G: Guys, Gals & Games
The Adult Hangout
The Teen Scene



Participants
New to
Jacob's
Chance

Existing
Participants
New to This
Program

Volunteers
New to
Jacob's
Chance

Total Financial
Aid Provided

Total Program
Sessions

18

58

78

\$3,098

44

Adventures

294

Total Participation

Volunteers Provided by Partner Organizations

Total Volunteer Participation

59

Number of participants receiving financial aid



- Adventure Club
- Fishing
- Hiking
- Kayaking
- Pontoon Boating
- Rock Climbing
- Snow Skiing
- Surf Camp
- Whitewater Rafting

Participants
New to
Jacob's
Chance

Existing
Participants
New to This
Program

Volunteers
New to
Jacob's
Chance

Total Financial
Aid Provided

Total Program
Sessions

21

75

*Volunteers Provided
by Partner
Organizations*

\$1,522.00

38

Summer Camps

575

Total Participation

545

Total Volunteer Participation

45

Number of participants receiving financial aid

Arts Camp
Adventure Camp
Culinary Arts Camp
Explore RVA Camp
Sports Camp



Participants
New to
Jacob's
Chance

Existing
Participants
New to This
Program

Volunteers
New to
Jacob's
Chance

Total Financial
Aid Provided

Total Program
Sessions

11

46

68

\$2,650.00

34

Family Chance

262

Total Participation

206

Total Volunteer Participation

40

Number of participants
receiving financial aid



All Abilities Sports Day
Annual Summer Dance
Financial Literacy
LEAP Training
Merry Mall
Restaurant Ready
Summer Tee Off

Participants
New to
Jacob's
Chance

Existing
Participants
New to This
Program

Volunteers
New to
Jacob's
Chance

Total Financial
Aid Provided

Total Program
Sessions

21

76

75

\$2,257.50

23

Inclusive Fitness & Health

629

Total Participation

437

Total Volunteer Participation

10

Number of participants receiving financial aid



Participants
New to
Jacob's
Chance

3

Existing
Participants
New to This
Program

22

Volunteers New
to Jacob's
Chance

34

Total Financial
Aid Provided

\$410

Total Program
Sessions

38

Fundraising Events

\$26,000

profit raised through fundraising events



Birdies for Charity -
Dominion Energy Charity
Classic 5K

A Chance to Shine

Christmas Under the
Clocktower

Common House Happy
Hour

Paddle for a Purpose

Pass the Hat

Raintree Tennis
Tournament



Finances

SUPPORT

Individual/Corporate Contributions	\$208,000
Grants	\$53,000
Program fees	\$127,000
Special events	\$26,000
Other	\$1,800

TOTAL **\$415,800**

FUNCTIONAL EXPENSE

Program	\$349,000
General and administrative	\$66,000
Development	\$57,000

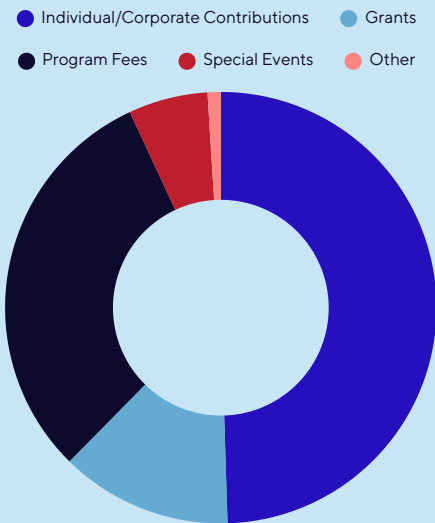
TOTAL **\$472,000**

EXPENSE CLASSIFICATION

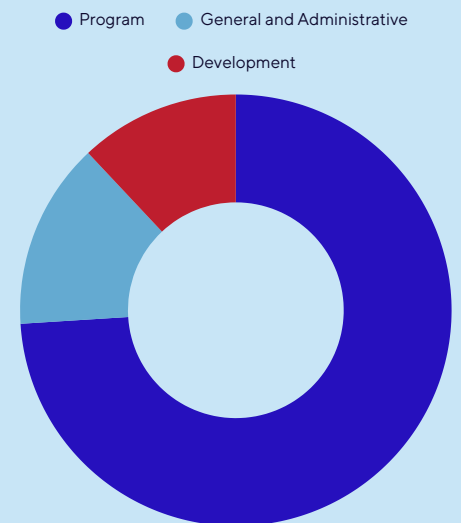
Staff compensation	\$291,000
Program instructor and supplies	\$58,000
Contractors	\$53,000
Financial aid	\$38,000
Occupancy and insurance	\$10,000
Office supplies and software	\$14,000
Other	\$8,000

TOTAL **\$472,000**

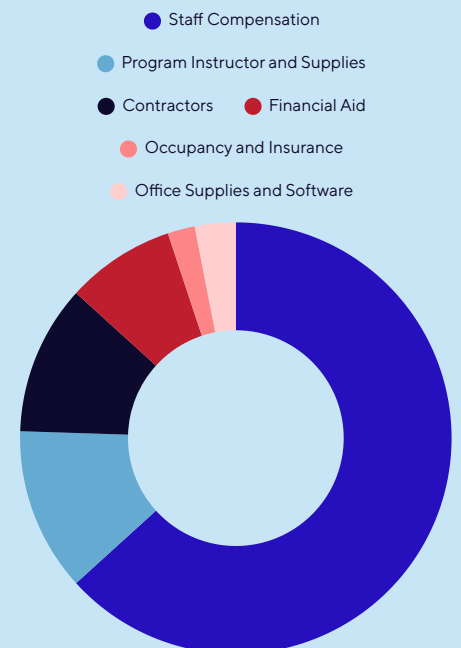
Revenues and Support



Functional Expenses



Expenses



We would like to thank all of our donors for their **generous support!**



Acknowledgements

As we reflect on 2025, we are filled with appreciation for the people who made it all possible. Every program, every smile, every milestone was fueled by the kindness, dedication, and generosity of our community.

To our donors – thank you for believing in our mission.

To our volunteers – thank you for showing up with heart.

To our partners and team – thank you for your commitment to inclusion and joy.

You are the reason our participants have the chance to thrive, connect, and grow. We are proud to share these successes with you and excited for what we'll build together next.

Together, we make **Jacob's Chance possible.**

1707



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2025